



Credibility through Global Certification

IQNet SA8000

**Demonstrate your organisation's commitment
to socially responsible business practices.
Become IQNet SA8000 certified**



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**The International Social Accountability
Certification Network**

SA8000: International Standard for Social Accountability

The SA8000 standard (Social Accountability 8000) is based on the principles of international workplace norms contained within the ILO (International Labour Organisation) conventions, UN's Universal Declaration of Human Rights and the Convention on the Rights of the Child. The fundamental focus of SA8000 is to improve working conditions around the world. This intent has pioneered the way forward for organisations to improve and demonstrate their corporate social responsibility (CSR) in regards to basic human rights in the workplace.

The requirements of SA8000 are espoused within the following categories

1) Child Labour:

Ensure that child and under aged labour is not utilised

2) Forced Labour

Avoid the use of forced labour including prison or debt bondage labour

3) Health and Safety

Provide a safe and healthy work environment

4) Freedom of association and rights to collective bargaining

Respect the right to form and join trade unions and bargaining collectively

5) Discrimination

Prohibit discrimination in the workplace

6) Disciplinary Practices

Avoid the use of physical punishment, mental or verbal abuse

7) Working hours

Act in accordance with the applicable laws and industry standards

8) Remuneration

Provide wages that meet legal and industry standards and are sufficient to meet the basic need of workers and their families

9) Management Systems

Implement an effective management system to ensure that company policies comply with SA8000 requirements and other applicable laws and international standards

IQNet SA8000 Certification

IQNet SA8000 certification provides independent assurance and confidence that an organisation's social accountability management system has been effectively implemented.

This confidence is enhanced through IQNet's global presence, dominance, credibility and reputation in management systems certification.

IQNet's Capabilities

- Global coverage
- Consistent assessment approach
- Qualified auditing resources, proficient in regional labour laws and local languages
- IQNet partners have certified more than 280'000 companies in 150 countries, i.e. about 30% market share worldwide
- IQNet can appoint 10'000 auditors and 5'000 experts in all main economic sectors, auditing in more than 30 different languages
- IQNet is the biggest certification network in the world
- IQNet certificate grants to customers the use of IQNet exclusive registered mark, which is known around the world as a synonym of Quality

Benefits For Your Organisation

- Demonstrated commitment to socially responsible business ethics
- Protection for your brand
- Enhanced reputation as a socially responsible corporate citizen
- Consumer confidence and positive investor perception

Workers

- Improved worker morale
- Fair, safe and equitable work environment
- Improved working conditions

Business Risk Management

- Avoiding negative incidents and subsequent media exposure

Transparency In Your Operations

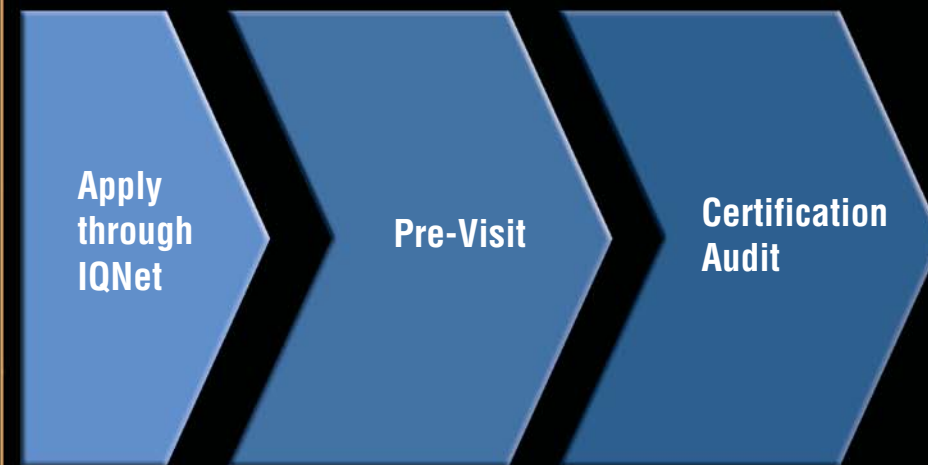
- Independently verified compliance

Differentiation Among Your Global Competitors

How to Achieve IQNet SA8000 Certification

Your Preparation

- Understand SA8000
- Develop your SA8000 system
- Implement the SA8000 system



IQNet SA8000 Assessment Process

Achieve Certification

